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| Section 1: Institution information   |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **1.1** Name of Institution/  Organization: |  | | | | | | | |  | |  | Name of NGO / NGO Network / Civil Society Group | | | | | | | | | **1.2** Location: |  | | | | | | |  | | |  | Town/City | | | | | | | Province/State | | | **1.3** Contact person: |  |  | |  | | **1.4** Title: | |  | | |  | First Name Last Name |  | |  | |  | | Work title/ name of position | | | **1.5** Email: |  | |  | |  | | |  | Contact person email address | |  | |  | | |  |
| Section 2: Workforce Data |  |

**2.1** Please complete the table below, providing the number of social service workforce staff by organization, project, title and location. Please attach any available job descriptions for the titles listed below.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Organization / Civil Society Group Name | Program/Project/ Department Name | SSW Position Title | Number of Staff with that title by location🖉 | | |
| **# at national /central level** | **# at Provincial/ State/ Regional level** | **# at local/town/**  **community level** |
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**2.2** Are there national non-governmental, non-profit networks of organizations that share information about their social service employees?  Yes |  No

## If yes, please describe

Section 3: Challenges

**3.1** What are the 3 biggest challenges your country faces in strengthening the social service workforce?  Please check the **top three**:

☐ low salaries ☐ lack of training and professional knowledge

☐ high workload ☐ poor supervision and support system

☐ low motivation ☐ limited resources to work with

☐ low authority ☐ ineffective interagency collaboration

☐ lack of clarity in roles/performance expectations ☐ poor work conditions/facilities

☐ lack of career advancement opportunities ☐ weak information management, records, data management

☐ other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Section 4: Opportunities

**4****.1** Are there compelling current opportunities or initiatives underway related to planning, developing or supporting the workforce in your country that you think should be highlighted? These examples will be considered when developing a future national workforce strengthening plan, to ensure future initiatives build on existing practice. Please use the Framework for Strengthening the Social Service Workforce found [here](http://www.socialserviceworkforce.org/framework-strengthening-social-service-workforce) as a guide in order to help highlight innovative and effective approaches to strengthening the workforce. Please provide a brief description and/or send a relevant report with your response to this survey.

|  |  |  |
| --- | --- | --- |
| Primary category of the initiative | Organization/ Project Name | Description of the initiative |
|
| Planning |  |  |
| Developing |  |  |
| Supporting |  |  |

**4.2** What are some of the country’s most important milestones and achievements in the last 5 years related to strengthening the non-government social service workforce? (If there are multiple important milestones, feel free to prioritize them)

END OF SURVEY